



STATE OF ORANGE TOWNSHIP

Orange Township, Delaware County Ohio

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1. EXECUTIVE SUMMARY

Our mission is to serve the residents, by offering vital services to enhance their value of life and to support those who work and partner with Orange Township.

Orange Township has consistently delivered services to our community which include but are not limited to administrative, fire, human resources, roads, parks, facilities and zoning. Orange Township has just under 100 employees, with a majority of those employees serving in the Fire Department. Orange Township continues to expand our operations to effectively address the needs of our growing community.

In addition to providing essential services, Orange Township has also spearheaded additional initiatives, both internally and for the greater community which you will see outlined within our completed achievements.

Both our mission statement and core values were implemented in 2022. Specifically, the core values below set the stage when categorizing our achievements.

- **Community:** We value honest and respectful relationships both internally and externally
- **Pride:** We value the satisfaction of a job well done
- **Results:** We value accomplishments done with integrity
- **Development:** We value continuous personal and organizational growth
- **Stewardship:** We value the efficient and effective use of resources

2. 2023 ACHIEVEMENTS

The following achievements are categorized by each of our Core Values.

COMMUNITY - We value honest and respectful relationships both internally and externally.	DEPARTMENT /S
Continued and expanded our subcommittees within our Community Volunteer Board ("CVB"). The subcommittees are Public Safety, Parks, Land Use & Zoning, Events and Veterans Memorial (Special Project)	ALL
Issued four (4) mail-in newsletters and three (3) digital newsletters	ADMINISTRATION
Continued our relationship with the Red Cross by offering two (2) blood drive events	ADMINISTRATION
Re-introduced our Business Appreciation Breakfast that we will continue on an annual basis	ADMINISTRATION
Improvements to our Trustee Meeting Agenda that now provides links to documents	ADMINISTRATION
Coordinated a Township Scavenger Hunt	ADMINISTRATION
Hosted a Shred-It Day for the community and for internal purposes	ADMINISTRATION
Hosted our Annual Holiday Event at North Orange Park Participated in local toy drive at event. Received 785 pounds worth of toys!	ADMINISTRATION/FIRE/ OPERATIONS
Continued our efforts in economic development that create revenue opportunities to lessen the burden on our residents. - Completed - Orange Summit Tax Increment Financing ("TIF") - o A 20-Year TIF that intends to fund major infrastructure projects - Near completion- Orange Township/Worthington Joint Economic Development District ("JEDD") - o Three commercial properties are in the JEDD which will generate revenue via income tax	ADMINISTRATION/FISCAL/ZONING
Website improvements included new home page, new meeting center and online job applications	ADMINISTRATION/HUMAN RESOURCES
Hosted our FIRST 4 th of July Parade. Created an Orange Township Float	ADMINISTRATION/OPERATIONS
Hosted our FIRST Founders Day Festival at North Orange Park	ADMINISTRATION/OPERATIONS
Fire Department had sixty-two (62) touch-a-truck events	FIRE
Hosted several CPR Trainings for residents and businesses	FIRE
Provides thank you cards for veterans memorial brick purchases	FISCAL/OPERATIONS
Permanent Community Gardens now located at Glen Oak Park	OPERATIONS
Partnership with United States Army Corps of Engineers to construct a cricket pitch at Alum Creek State Park	OPERATIONS
Launched Brick Sales for our under construction Veterans Memorial	OPERATIONS
Constructed Phase 2 and 3 of North Road Park. This includes - 4 pickle ball courts - Parking lot expansion Shelter/restrooms	OPERATIONS
Continued expanding and improving our trail network opening new paths along - Green Meadows Trail - o West side of Green Meadows Dr, just north of Orange Point Dr. - Lewis Center Trail Phase 3 - o West side of Lewis Center Road from Waukeegan Dr north to Harbor Dr Added pedestrian crossing	OPERATIONS
Township Hall Park pond renovation that created a new wetland ecosystem and native plantings	OPERATIONS

Completed installation of disc golf baskets at Township Hall Park. In addition, installed foot golf baskets and provided a course map	OPERATIONS/ZONING
Survey for Active Transportation Plan	OPERATIONS/ZONING
Hosted an open house for our Zoning Resolution Rewrite	ZONING
PRIDE - We value the satisfaction of a job well done	
Participated in non-Township events including - Evans Farm Fall Festival - Orange High School Homecoming - Oak Creek Elementary Government Day Olentangy Local Schools Partner Expo	ADMINISTRATION/FIRE
Installed directional signage at Township Hall Park	ADMINISTRATION/ZONING
Additional 2 millage Fire Levy passed. THANK YOU!	FIRE
Fire Apparatus - Purchase medic - Received Quint (our first orange vehicle), purchased in 2022 Received Boat, purchased in 2022	FIRE
Had a promotional/badge pinning ceremony for firefighters that passed their probationary period	FIRE
Minor revisions to our Employee Handbook.	HUMAN RESOURCES
Membership at North Orange Aquatic Center had second highest year- 5,041 season passes	OPERATIONS
RESULTS - We value accomplishments done with integrity	
Transitioned to Microsoft Office 365 for all employees	ADMINISTRATION
Completed Public Works Collective Bargaining Agreement for 2024-2026	ADMINISTRATION/HUMAN RESOURCES/OPERATIONS
Entered into a new trash collection contract with RUMPKE.	ADMINISTRATION/OPERATIONS
Implemented new Purchasing Policy	FISCAL
Established a Community Fund through Delaware County Foundation. This fund is intended for events, donations and sponsorship opportunities	FISCAL
Auditor of State has recently approved Orange Township's audit report for 2021-2022 and found no noncompliance, internal control deficiencies, material weaknesses, or fraud. The township also received the highest possible result for its Sunshine Law Star Rating System (StaRS) report.	FISCAL
Began using Square, an online payment service for our events	FISCAL
Participated in the Mid-Ohio Regional Planning Commission (MORPC) Wage Survey.	HUMAN RESOURCES
Annual road maintenance on 20 streets - Big Walnut Road - Woodbrook Court - Brookhaven Court - Maplewood Court - Willow Springs Court - Parklawn Drive - Park Circle - Kingman Place - Haven Court - Kingman Court - Veronica Place - Blue Holly Drive - Olentangy Crossings W - Rail Timber Way - Alum Crossing Drive - Coal Bend - Gallopers Ridge - Artesian Run - Polar Court - Alum Trail Place	OPERATIONS
Created Digital Speed Limit Sign Policy. This gives HOAs a cost sharing option for such signage	OPERATIONS
Updates to our Parks and Athletic Field Use Policy to include a fee schedule for non-Township events	OPERATIONS

Created Street Name Blade Policy. This gives HOAs the opportunity to purchase Township standard signage to then have the Township maintain moving forward	OPERATIONS
Highlights from our Annual Zoning Report - 803 approved permits - 126 new homes - 26 new commercial builds - 3 rezoning applications - 29 Board of Zoning Appeals Applications (variances and/or conditional uses) 16 resolved zoning violations	ZONING
DEVELOPMENT - We value continuous personal and organizational growth	
Several trainings were offered to Township staff including the following: - Harassment/Discrimination Training - Financial Wellness - Deferred Comps seminar - Several seminars hosted by Ohio Township Association - Public Officials Training - Public Records Training - OhioHealth Wellness - Municipal Planning and Zoning Fundamentals - Payroll training	ALL
Added quarterly manager meetings to improve leadership development	ADMINISTRATION
Revamped the Fire Department Training Program, launching early 2024	FIRE
Enhanced our Employee Assistance Program through Ohio Health	HUMAN RESOURCES
We had many new hires to address our growing community. Some were new positions and some were existing positions that needed to be filled - Benjamin Buck - Public Works Laborer - Hunter Jones - Public Works Laborer - Austin Kamerer - Firefighter/Paramedic - Harvey Bachmann - Firefighter/Paramedic - Scott Richards - Firefighter/Paramedic - Ryan Tutorow - Firefighter/Paramedic - Daniel Helmers - Firefighter/Paramedic - Eric Gayetsky - Senior Zoning Officer - Nick Sanchez-Zarkos - Fiscal Spot Labor	HUMAN RESOURCES
STEWARDSHIP - We value the efficient and effective use of resources	
Continuing working with 3SG for Document Conversion Services, with the goal of having all files digitized	ADMINISTRATION
Amended existing gas aggregation program with Archer Energy	ADMINISTRATION
Entered into a new electric aggregation program with Archer Energy	ADMINISTRATION
Consolidated our printing vendors for significant cost savings	ADMINISTRATION
Implemented multi-factor authentication for fraud protection	ADMINISTRATION
Created fire funding projections to ensure the additional fire levy millage was an efficient amount to request from our taxpayers	FIRE/FISCAL
Cross training for payroll processes	FIRE/FISCAL
Earned \$1,270,657 in interest through our investment strategy	FISCAL

Highlighting some of our grant award for road and trail projects - Clean Ohio Trails Fund - \$300k for Lewis Center Trail Phase 3 - Ohio Public Works Commission - \$500k for Bale Kenyon Phase 1 - Community Trails Improvement Grant - \$40k for Bale Kenyon Phase 2 ROW Acq. Recreational Trails Grant – North Road Trail Connection	FISCAL / OPERATIONS
Moved to in-house mowing to reduce cost from our contractors	OPERATIONS
Re-negotiated contract with our Grant Writer	OPERATIONS
Received grants from the County to construct Bale Kenyon Phase 1	OPERATIONS
Awarded Accessibility Grants from Delaware County Board of Developmental Disabilities for two Universal Changing Stations	OPERATIONS