STATE OF ORANGE TOWNSHIP

Orange Township, Delaware County Ohio

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1. EXECUTIVE SUMMARY

Our mission is to serve the residents, by offering vital services to enhance their value of life and to support those who work and partner with Orange Township.

Orange Township has consistently delivered services to our community which include but are not limited to administrative, fire, human resources, roads, parks, facilities and zoning. Orange Township continues to expand our operations to effectively address the needs of our growing community.

In addition to providing essential services, Orange Township has also spearheaded additional initiatives, both internally and for the greater community which you will see outlined within our completed achievements.

Both our mission statement and core values were implemented in 2022. Specifically, the core values below set the stage when categorizing our achievements.

- **Community**: We value honest and respectful relationships both internally and externally
- **Pride**: We value the satisfaction of a job well done
- **Results:** We value accomplishments done with integrity
- **Development:** We value continuous personal and organizational growth
- **Stewardship:** We value the efficient and effective use of resources

2. 2025 ACHIEVEMENTS

The following achievements are categorized by each of our Core Values.

COMMUNITY – We value honest and respectful relationships both internally and externally.	DEPARTMENT/S
Continued meeting with our executive committee and subcommittees within our Community Volunteer Board ("CVB"). The subcommittees are Public Safety, Parks, Events and Veterans.	ALL
Website improvements included new page for sponsorships, a voting system for our light and fright fight and changes to our meeting calendar.	ALL
Issued four (4) mail-in newsletters and four (4) digital newsletters.	ADMINISTRATION
Continued our relationship with the Red Cross by offering four (4) blood drive events.	ADMINISTRATION
Hosted our annual Business Appreciation Breakfast with 83 businesses in attendance.	ADMINISTRATION
Partnered with Delaware Area Career Center to have an intern who helped us with promotional videos, sponsorship packets and event advertising.	ADMINSTRATION
Hosted our second Wreaths Across America event which brought several community members together to recognize and speak the names of those who have served our great nation. Delaware Hayes ROTC presented the color during the ceremony.	ADMINISTRATION
Coordinated two holiday light competitions: - Halloween Fright Fight (13 participants) - Winter Holiday Light Fight (9 participants)	ADMINISTRATION
Revamped our Sponsorship and Commercial Advertising Policy. Had 18 sponsors this year!	ADMINISTRATION
Hosted our Annual Holiday Event at North Orange Park - Participated in local toy drive at event. Received 918 pounds worth of toys as well as $855.00 is cash donations! - Helped send 202 letters to Santa	ADMINISTRATION/FIRE/ OPERATIONS
Continued our efforts in economic development that create revenue opportunities to lessen the burden on our residents. - Added 3 businesses to our Orange Township/Worthington Joint Economic Development District ("JEDD"). - Formalized agreement with new project – Trilogy Homes and Assisted Living to be the first development in our soon to be created, New Community Authority	ADMINISTRATION/FISCAL/ZONING
Hosted our third annual Founders Day Festival at Evans Farm.	ADMINISTRATION/OPERATIONS
Hosted our third annual 4th of July Parade with the theme "Orange Township Salute to America."	ADMINISTRATION/OPERATIONS
A threat assessment was completed to proactively enhance the safety and security of the public building.	ADMINISTRATION/OPERATIONS
Conducted 21 CPR Classes, certifying 92 people. Hosted CPR training at Olentangy Shanahan Middle School for all the 7th and 8th graders.	FIRE
Fire Department had fifty-six (56) touch-a-truck events.	FIRE
Installed our first tornado siren in the northwest area of the Townships thanks to a partnership with Olentangy Schools.	OPERATIONS
Sold 19 bricks for our Veterans Memorial.	OPERATIONS
Made various park improvements including but not limited to: - New North Road Park Playground o A unique playground that welcomes kids of all ages - Autonomous mowers	OPERATIONS
Continued expanding and improving our trail network opening new paths along - Bale Kenyon (Phase 2 out of 3) - East Orange Road (resurfacing) - South Old State and East Orange Road (replaced gravel trail) - North Road Park	OPERATIONS
Partnered with 3 subdivisions, Abbey Knoll, Glen Oak and Woods of Bale Kenyon to install digital speed limit signs in their neighborhoods.	OPERATIONS
Continued engagement for our pending Zoning Resolution Rewrite. Held 6 Zoning Commission Hearings and 3 Trustee Hearings.	ZONING
PRIDE – We value the satisfaction of a job well done.	
Participated in non-Township events including but not limited to: - One Olentangy – Convocation - Ohio State Job Fair	ALL

- Ohio Wesleyan Job Fair - Delaware County Board of Developmental Disabilities Block Party - Various events with Lewis Center Business Connect ("LCBC") - Earth Day Planting - Olentangy Schools Local Government Day - Operation Santa's Sleigh for Nationwide Children's Hospital - NAIOP Tour - 23 Connect	
Hosted our first Veterans Four-Miler. Big shoutout to our Veterans Committee!	ADMINISTRATION/OPERATIONS
In July 2025, a push-in ceremony placed Ladder 361 in service. Replacing a 2007 ladder truck.	FIRE
Had a promotional/badge pinning ceremony for our new Lieutenant, Chris McKenzie and three Firefighters who completed their probationary year; Hunter Terry, Brandon Hewitt and Tim Rushley.	FIRE
Our additional Roads Levy passed, substantially increasing the number of roads we can maintain THANK YOU!	OPERATIONS
Membership at North Orange Aquatic Center remains popular with 3,851 season passes sold.	OPERATIONS
RESULTS – We value accomplishments done with integrity	
Completed 157 records requests.	ADMINISTRATION
Conducted a comprehensive audit of digital files to identify redundancies and outdated records. Improved file accuracy, accessibility and long term retention practices. Completed full integration of records to County-wide retention system.	ADMINISTRATION
Began our planning and financial efforts for replacing our Station 362 which is currently located in a 1984 building that initially served as Township Hall's offices and a meeting space for the previous volunteer fire department.	FISCAL/FIRE/OPERATIONS
Developed our first Annual Employee Recognition Event.	HUMAN RESOURCES
Participated in Mid-Ohio Regional Planning Commission (MORPC) Surveys.	HUMAN RESOURCES
Annual road maintenance on 20 streets - Jaycox Road - W Orange Road - E Orange Road - Highmeadow Village Drive - Green Meadows Drive 1 - Green Meadows Drive 2 - Shoreline Drive - Prescott Street - Hidden Ravines Drive - Polar Drive - Waterford Drive - Omaha Place - Chant Court - Azra Drive - Halma Court - Cross Creek Court - Abbey Knoll Drive - Gooding Boulevard - Alum Trail Place - Dickens Court	OPERATIONS
Highlights from our Annual Zoning Report - 611 approved permits - 171 new homes - 2 new commercial builds - 8 rezoning applications (including amendments) - 29 Board of Zoning Appeals Applications (variances and/or conditional uses) - 42 resolved zoning violations - Total estimated construction costs - $182 Million	ZONING
DEVELOPMENT – We value continuous personal and organizational growth	
Several trainings were offered to Township staff including the following: - Ohio Public Employees Retirement System - Artificial Intelligence - Resilience Building - Ethics Training - Preventing Burnout - Blue Zone Approach to Wellbeing - General Office Safety	ALL

Completed our second round of Stay Interviews to improve employee retention.	ALL
Continued our robust Fire Department Training Program which includes: - 6,610 hours of training conducted - 12 Firefighters Certified to Rope Rescue Operations level - 5 Firefighters Certified as Rescue Swimmers for water/beach response - 6 Firefighters Certified as Fire Instructor I/II and Live Fire - 3 Firefighters Certified as Fire Officer I - 1 Firefighter Certified as Fire Officer IV - 3 Officers certified as Incident Safety Officers - 5 Firefighters Certified as train the trainer for Emergency Vehicle Operation Instructors - Fire Dept Mechanic obtained coveted Emergency Vehicle Technician for Fire Apparatus and Ambulances	FIRE
We had many new hires to address our growing community. Some were new positions and some were existing positions that needed to be filled - Hunter Gray – Firefighter/Paramedic - Andrew Campbell- Firefighter/Paramedic - Abigayle Binz – Operation & Community Services Coordinator - William Jones – Public Works Laborer - Lillian Hohenbrink – Delaware Area Career Center Intern - Samuel Woznica – Generalist Intern - Philip Miller – Project Manager - Derrick Zimmers – Seasonal Parks, Maintenance, and Facilities Laborer - Kyle Kaplinger – Seasonal Public Works Laborer	HUMAN RESOURCES
Conducted our biennial employee handbook revision, including a new policy for sick leave donation.	HUMAN RESOURCES
STEWARDSHIP – We value the efficient and effective use of resources	
Received $1k from OTARMA M.O.R.E Grant for registration fees for employees to attend the Ohio Township Association Conference.	ADMINISTRATION
Transitioned to Mailchimp to create a more unified and effective way to share information with our residents.	ADMINISTRATION
A cybersecurity policy was adopted to ensure compliance with newly enacted Ohio legislation and to establish consistent standards for protecting Township systems, data, and public information from increasing cyber threats.	ADMINISTRATION
Completed Fire/EMS contract negotiations through a cooperative and constructive process. This agreement reflects a shared commitment to maintaining high-quality emergency services while being fiscally responsible to our residents.	ADMINISTRATION/ FIRE/HUMAN RESOURCES
Over the past 12 months, our continued investment strategy delivered strong results, achieving an average interest rate of 4.35% and generating $1,445,571 in earned interest for 2025.	FISCAL
Highlighting some of our grant award for road and trail projects - Ohio Department of National Resources - $500k for East Powell Road Trail (2026 project) - Ohio Public Works Commission - $500k for Bale Kenyon Phase 2 - Transportation Improvement District - $750k for Bale Kenyon Phase 2 Delaware Regional Planning Commission - $82k for Bale Kenyon Trail	FISCAL/OPERATIONS
Integrated our employee payroll and benefits platforms to increase efficiency.	HUMAN RESOURCES
Launched a password management system to boost security across the Township's devices	HUMAN RESOURCES
Attended monthly Delaware Safety Council meetings which qualifies the Township for a 3% rebate on workers' compensation premiums.	HUMAN RESOURCES
Worked diligently to negotiate our health insurance renewal, which we were successful to be below the industry average.	HUMAN RESOURCES
Completed digitizing our cemetery records into our new CIMS software.	OPERATIONS
Partnered with our zoning staff that have Geographic Information Systems (GIS) skills to create various maps such as, primary snow plow routes, identifying TIF areas and light fight driving route.	ZONING